



The Board of Trustees have been working to protect and serve the Goshen Township Community. Some of the projects accomplished are listed below.

Administration & Planning-Zoning

Appointed Fire Chief Steve Pegram to the dual role of Fire Chief and Township Administrator which saved the Township a full-time salary

Hired Cheryl Allgeyer as full-time Director of Finance and Human Resources to coordinate the Township's human capital, manage employee health benefits, BWC, as well as the management of the Township's accounts payable. Assists the Township Administrator with contract negotiations and projects; assists the Township Fiscal Officer with Township finances and payroll. Cheryl brings more than 24 years of accounting experience to Goshen.

Hired Harry Holbert as full-time Planning and Zoning Director with degrees in architecture and construction. Previously, this position had been job shared by multiple employees. Harry brings more than 20 years of planning and zoning experience to Goshen.

Hired two (2) part-time Township Administrative Assistants to provide a person to meet and greet individuals at the Township building each day and provide administrative assistance to the Trustees, Administrator, Human Resources, Finance, Zoning, and Service Department.

Conducted public meetings to develop and ultimately approved and adopted a 5-Year Strategic Plan for Goshen Township.

Complete review and update of the Township Personnel Policy Manual, the Township website, and implemented for the first time an electronic newsletter for Township communication.

Provided training for the Zoning Commission and Board of Zoning Appeals on Zoning law, ethics, and other relevant topics. Provide training for Township employees on Ohio ethics law, retirement, safety, wellness, and other public employment topics.

Constructed a multi-purpose community room/storm shelter located in the basement of the Township Administration Building.

Township purchased and tore down two (2) blighted properties in Downtown Goshen; both properties will be repurposed for Township use.

Applied for a safety improvement grant for a traffic light and other improvements at SR 28 and Patricia Blvd at the entrance to Lakeshore.

Currently working with Miami Township, Clermont County Engineer, and the Clermont County Transportation Improvement District (TID) on traffic pattern improvements to address the back up at Woodville Pike and Deerfield Road.

Phase 1 of a multi-phase "Downtown" Goshen Sidewalk plan. In conjunction with Goshen Local Schools, have applied for a \$750,000 grant to replace and construct sidewalks from Marr Cook Elementary to Main Street.

Received a Community Development Block Grant for the construction of turn lanes and road widening of Charles Snider Road.

Service/Cemetery

Promoted Chad Meadows from Service Foremen to Service Director to manage the Township's Road and service maintenance along with the management of the Township's cemeteries. Chad brings more than 26 years of public/private public works and construction experience to Goshen.

Hired two (2) part-time employees to the Service Department.

Repaired and paved more than \$750,000 in Township roads.

Constructed an outdoor shelter at the Goshen Cemetery to facilitate funerals and other community events; and installed a 72-niche columbarium in Goshen Cemetery for cremation burials.

Improved and increased our Service vehicle fleet.

In partnership with the Clermont County Engineer, received a \$350,000 grant to repair a landslide on Gaynor Road.

Negotiated and received the donation of two additional plots of land which will allow for the expansion of Goshen Cemetery.

Street rating system for Township roads that is now compliant with ODOT rating system that will help us for grants and funding.

Created and enforced a new street opening permit for outside contractors so the Township can monitor and enforce restoration problems for Township roads

Police

Promoted Captain Bob Rose to Chief of Police in 2016.

Implemented a mission statement and culture of, "Professional-Friendly Policing."

Earned National Accreditation, one of just 7% in the State of Ohio to have this prestigious distinction. Accreditation requires an agency to have policies and procedures that meet the gold standard in policing and demonstrate that they follow those policies & procedures in their daily work.

Earned and maintain Ohio Collaborative certification with policies and procedures that meet and exceed best practices.

More than doubled the number of full-time police officers from 8 in 2015 to 20 today (21 authorized positions; currently hiring to fill the vacancy to bring us to 21). In 2022 anticipate growing to 22.

With more staff, we have increased from just one road patrol officer on-duty most of the time (2016) to two on-duty all the time and with a frequent third officer on-duty.

Through a thorough screening process, we hired exceptional men and women as our police officers.

Restored our criminal investigations division (non-existent since 2011) and now have two full-time detectives.

Increased police supervision, adding two sergeants to ensure there is a first-line supervisor assigned to every shift.

Added a second school resource officer position. Funding for our SRO's is split between the PD and the school district.

Improved and increased our police vehicle fleet including replacing several high mileages, worn out, and unreliable cruisers.

Implemented Body Cameras in 2019, the second police department in the county to do so.

Added a Gator Utility Vehicle (purchased through community donations) that is used for patrolling, search & rescue, and public relations activities.

Restored Citizens Police Academies. (Eliminated in 2015; restored in 2016. 2020 class postponed due to COVID)

Restored Goshen PD's participation in the countywide Special Response Team. (Eliminated in 2015; restored in 2016)

Implemented women's self-defense courses.

Maintained our police canine program upon the retirement of canine Jynx, replaced by canine Six.

With new police department leadership in 2016 we increased police department training from just 150 hours in 2015 to well over 1,000 hours every year thereafter.

Strengthened cooperative relationships with other law enforcement agencies.

Implemented cost savings measures including LED lighting and changed operations to a paperless reporting model.

Replaced and upgraded sidearms and tasers.

Replaced and upgraded tactical rifles and increased police officer training for responses to active shooter calls.

Replaced all portable radios and MDC's (2020).

Renovated the Police Department and Training Room.

Added Narcan carried on patrol that has been used to save dozens of lives.

Sought and received over \$180,000 in grants (2016 to 7/2021).

Contributed an officer to the Clermont County Narcotics Unit temporarily (for six months) in 2017.

Continue the National Night Out event annually. (2020 event cancelled due to COVID)

Increased police department Facebook activity to help keep the community informed.

Implemented Guardian Tracking software to track employee work performance accurately and efficiently.

Changed Police department patch in 2021.

Successfully passed police levies in 2016 and 2020.

Fire & EMS

Re-hired vacant full-time (FT) positions returning GTF&E from 3 to 5 FT per shift

Hired Deputy Chief Ed Myers, 20 yrs. experience with the City of Wilmington and a well know instructor as well as bagpiper who has a Master's Degree in Fire Administration

Promoted Captain Kevin Lynch, a 15-year GTF&E employee to the new position of Division Chief of EMS right before COVID hit!

Hired Jake Rose who was a Captain/Training Officer with Loveland Symmes FD as our new Division Chief of Training to oversee our vast needs for recruit, new employee, on-going/continued-education and officers/professional development.

Promoted Lieutenant Cody Martin to Captain in charge of Red Shift as well as Community Risk Reduction

Promoted long time Goshen FF Doug Engled Jr. to Lieutenant on Red Shift. Doug coordinates our Goshen HS program.

Promoted Todd Estep to Fire/EMS Lieutenant. Todd is the department's quartermaster in charge of uniforms and turn-out gear.

Hired several volunteers (people with no training) who today are active part-time and even full-time employees, proving the "farm team" concept for recruitment and retention of new employees from our high school and local community at large works!

9 Firefighter/EMT's graduated from our paramedic apprentice program, 5 are now full-time FF/Paramedics with Goshen.

Opened Station 19 on Oakland Road. Goshen's second Fire and EMS station and first built since fire and EMS merged in 1997.

Completed a SWOT Analysis (Strengths, Weaknesses, Opportunities and Threats) which led to the adoption of the new department motto "Better, Faster, Safer, Smarter"

Added Medic 219, Goshen's third equipped and staffed ambulance increase EMS coverage by 50%

Replaced our 35-year-old tender with a new 750 GPM/3,000-gallon water tender paid for by a grant and costing Goshen less than \$15,000.

Completed an in-house renovation of the offices and kitchen at Station 18 including new flooring, ceiling tiles, paint, trim, cabinets/countertops, appliances and a custom radio console and kitchen table. Cost savings by using in-house talent/labor was more than \$65,000.

Continued our Smoke Detector Blitz where we visit every street/home in Goshen offering/checking and installing free smoke detectors. More than 1,000 have been installed in the past decade.

Divided the department into several different Areas of Responsibility (AOR's) and assigned employees with similar skills and responsibilities to work with each other. For example, Red Shift led by Captain Martin, Lt Engled, and FF's Jones, Smith, Books are our Community Risk Reduction shift (CRR). Responsible for fire inspections, pre-fire planning, public education, CPR/first aid and all other communities outreach programs. Other AOR's include fleet/vehicle maintenance and facilities and grounds.

Replaced Medic 18 and 19 with new 2020 Ford F-450 Ambulances. All ambulances are now on a 10-year replacement cycle (5 years frontline and 5 years back-up/reserve).

Replaced a 23-year-old fire engine with a 2020 E-1 2000 GPM/780-gallon Rescue-Engine, vehicle is a twin to our 2015 engine, streamlining operations and training. All engines are now on a 21-year replacement cycle (14 years frontline and 7 years as a back-up/reserve).

Replaced more than 30 sets of firefighters turn out gear (\$2,500 per set/\$75,000).

Replaced hose, nozzles and tools on Engine 19, color coding all equipment for ease of training and operations as well as standardizing the equipment carried on both engine companies (18 and 19)

Received more than \$500,000 in grant funding for:
Portable Radios
Lucas Automatic CPR devices
Life Pack Cardiac Monitors
Power Lift Cots
Thermal Imaging Camera's
Self-Contained Breathing Apparatus (SCBA)
Mobile Data Computers (MDC's)

Goshen joined a training collaborative with Loveland-Symmes, Miami, Milford, Hamilton, Deerfield, and Indian Hill FDs to share the cost of facilities and instructors. Crews meet regularly at the LSFD drill tower/burn building and receive practical hands-on training at a fraction of the cost and while on-duty saving OT costs as well.

Completed more than 500 man-hours of training on-duty per month (6,000+ hrs. a year) plus additional time attending certification training off site of more than 5,000 hrs. a year.

Employees participate in daily physical training (PT) with an accredited fitness trainer. Focus is on core strengths and cardiovascular endurance.

All promoted officers, OIC's and most full-time staff completed Fire Officer 1 and 2 certifications. Many have gone on to complete FO 3-4 as well.

9 part-time firefighter/EMT's participated in our Paramedic Apprentice Program which uses grant funding (\$10,000 per student or 90K) to pay for and sponsor students in the 13-month long paramedic training program.

Implemented a new mentorship program where all new hires (Volunteer/Part-time and Full-time) are assigned a mentor who they work with and review a set of skills and check off in order to be released from probation.

Implemented High School Fire and EMS program for seniors. Two 2020 GHS graduates and two 2019 graduates are now GTF&E employees.

Co-coordinated National Night Out with GTPD

Hosted Summer Fire Safety display in community annually.

Increased Fire and EMS Facebook and Twitter activity to help keep the community informed and spread safety messages.

Taught CPR for school staff, bus drivers and all.

Visited all elementary school classes annually during fire prevention month.

Conducted more than 100 fire safety inspections annually.